2009/2010 Leadership Shoals Application

Applications are due to the Chamber office by Friday, July 17, 2009.

The most important factor in the selection process is identifying those individuals most apt to utilize their leadership for the long-term benefit of the Shoals community.

Selection will be based on these basic criteria:

- a sincere commitment, motivation, and interest to *serve* in the Shoals community
- a demonstrated involvement in and commitment to community activities
- an interest or intention to seek public office, serve on boards or volunteer for key leadership roles
- the potential or existing opportunity for advancement to top leadership positions within one's own organization, which in turn may play a significant role in the community
- an occupational commitment to remain in the Shoals (unlikely to be transferred in the immediate future)
- a group of a diverse cross-section of participants representing business, government, community service organizations and individuals

Individuals should attempt to address these criteria in answering the questions on the following application.

CONFIDENTIAL APPLICATION

Please print application in blue or black ink. While applications are confidential, the information submitted by successful applicants will be used by LEADERSHIP SHOALS in printed materials such as press releases. Please provide sufficient information for LEADERSHIP SHOALS to make a determination of your eligibility based on your skills, professional experience and community involvement. To ensure that the individuals selected reflect the diversity of the community, we request that you specify your gender, race, and/or ethnicity.

PERSONAL

Name:

_____

(Last) (First) (MI)

Name you prefer to be called: _____

DOB: ___/___/___ M / F: _____ Home Phone: _____

Address:_____ City/Zip: _____

Number of years in the Shoals: _____ Spouse's name: _____

Children's names & ages:

_____

Do you expect to be living in the Shoals in five years? _____

Have you ever applied to Leadership Shoals before? _____ If so, when? _____

If selected, what do you hope to gain from LEADERSHIP SHOALS?

_____

_____

Have you graduated from any other leadership program? _____ If so, please specify._____

_____

EMPLOYMENT

Present Employer: _____ Date began: _____

Business Mailing Address:_____

Title: _____ Type of Business: _____

Phone:_____ E-mail: _____

(work or home)

EMPLOYMENT (Continued)

Does your employer support your participation in LEADERSHIP SHOALS? Y/N

Direct supervisor's name: _____

Briefly describe your responsibilities in your employment:
_____

_____

List your previous employers beginning with the most recent:

Employer	Title	Dates of Employment From	To

Business/Professional Affiliations most important to you (excluding civic organizations, political activities, and public offices):

Organization	Position Held	Period of Involvement From	To

EDUCATION

List high school, colleges, advanced degrees and/or specialized training:

Name of School	City/State	Degree/Major	Dates

EDUCATION (continued)

List academic awards and/or honors:

_____

_____

_____

_____

COMMUNITY INVOLVEMENT

List, in order of importance to you, those civic organizations and community activities in which you have participated:

Organization Name	Your responsibility	Period of Involvement From	To

Describe your most significant community involvement: _____

_____

_____

_____

How much time do you currently commit to volunteer work each month? _____

_____

In what kinds of volunteer work would you like to become involved? _____

_____

_____

COMMUNITY INVOLVEMENT (continued)

If you have not previously been involved in the community, what conditions have changed that now enables you to seek involvement? _____

_____

_____

_____

_____

GENERAL QUESTIONS

What is your responsibility to the Shoals community? _____

_____

_____

_____

In your judgement, what are the three most pressing problems facing the Shoals area?

_____

_____

_____

_____

_____

GENERAL INFORMATION

- Please be prepared to turn off all cellular phones, pagers, etc., as part of your commitment to the Leadership Shoals program. These technological conveniences have proven to be a significant distraction not only to the owner, but to the entire class. During each session day, breaks are scheduled to allow time to use cell phones, etc. Thank you for your cooperation.

- Please use common courtesy. If for some reason you MUST make or receive a phone call, please excuse yourself from the session if the session is in progress.

- All meals are included during Leadership Shoals sessions. If you have any special dietary needs or preferences, please be prepared to bring your own meals for the sessions.

TUITION

If accepted into the program, you or your employer/sponsor will be billed for the tuition of $725. Tuition covers meals and supplies for all local sessions, travel, room and part of the meal expenses for the trip to Montgomery, and graduation. Tuition or any part of it is nonrefundable. Tuition is due upon notification of being accepted.

Will your employer/sponsor pay the tuition fee? Yes/No

Will you pay the tuition fee? Yes/No

Will you require financial assistance to participate in the program? Yes/No

If YES, and if you are selected, a representative of LEADERSHIP SHOALS will contact you about the availability of financial assistance. However, there are a very limited number of partial scholarships available.

COMMITMENT

To graduate from LEADERSHIP SHOALS, participants are expected to attend all sessions for the entire time as indicated on the following page, Schedule of Sessions. We realize that unforeseen emergencies arise. For this reason, you will be allowed to miss one full, non-mandatory day or two half, non-mandatory days and still be allowed to graduate with your class. *Absolutely mandatory sessions* include the retreat at Bear Creek, SIMSOC and the trip to Montgomery. There will also be additional assignments given to you at the beginning of the year to be completed on your own during the course of the year.

I understand the purposes of the LEADERSHIP SHOALS program, and if I am selected I will devote the time and resources necessary to complete the program. I agree with the commitment level described above, and agree if emergencies arise, I will contact the Chamber *prior* to any absence. *(Participants who do not graduate with their class due to absences will have one year to make up the missed session(s) and graduate with that year's class. It is the sole responsibility of the participant to find out the date(s) and time(s) for any make-up sessions.)*

I understand the above commitments and agree by signing this application to be bound by them.

_____ _____

Applicant's Signature Date

Employer commitment (if applicable)
This application has the approval of this organization and the applicant has our full support, which includes the time required to participate in the program and payment of the $725.00 tuition, due upon notification of being accepted.

_____ _____

Employer/Supervisor's Signature Title

_____ _____

Firm Date

<u>SCHEDULE OF SESSIONS</u>
2009-2010

August 4 (Tuesday) 8:00 a.m. - 5:00 p.m.
Introduction to Leadership Shoals

September 1 & 2 (Tuesday depart at 4:00 p.m.; Wednesday return 5 p.m. approximately)
Bear Creek Retreat
It is *absolutely mandatory* to attend. If you miss any part of this session, you may not continue in the class.

October 6 (Tuesday) 8:00 a.m. - 5:00 p.m.
History of the Shoals

November 3 (Tuesday) 8:00 a.m. - 5:00 p.m.
Education in the Shoals

December 1 (Tuesday) 8:00 a.m. - 5:00 p.m.
Local Government

January 5 & 6 (Tuesday - 5 p.m. - 9:00 p.m.; Wednesday - 8:00 a.m. - 5:00 p.m.)
SIMSOC
It is *absolutely mandatory* to attend. If you miss this session, you will not graduate with the class.

February 2 (Tuesday) 8:00 a.m. - 5:00 p.m.
Quality of Life/Cultural Affairs

March 2 & 3 (Tuesday & Wednesday) tentative dates*
Montgomery, Alabama
Participation Tuesday and Wednesday are absolutely mandatory. If you miss this session, you will not graduate with the class. *Since the legislative agenda is determined at the beginning of January, the dates for the session will be confirmed once the schedule is set.

April 6 (Tuesday) 8:00 a.m. - 5:00 p.m.
Economic Development

May 3 (Monday)
Graduation
Time is to be determined

(At your convenience, attending a city council meeting and riding with a police officer is required.)

(Keep this page for your records.)